

MY LEADERSHIP EDGE WORKSHOP



ENGAGING YOUR PEOPLE TO DRIVE THE RESULTS

Specially for senior & middle managers.

2 day

Workshop Objectives:

- To understand the 6 major leadership styles and discover your preferences.
- To recognize the work culture you want and the leadership interventions that will create this.
- To sharpen your leadership skills with your style of leadership.
- To understand your people and the keys to reposition or activate them.
- To turn the negative situations or people towards a positive advantage.

Leaders are so driven to get results, they rush through their interaction with their people. They drive not lead them. Be a leader developing the work culture that will get you the results.

POTENTIAL VALUE OF THE SESSION

- ★ Leading synergy & high energy into the team
- ★ Their leadership style is more positively received
- ★ They deal very well with their people, creating a great work culture

Methodology:

- An engaging approach to get all the participants involved in discussing and sharing their views
- Key activities are included to create a learn by experience environment
- A self learning by role-playing real issues
- Case working to learn their options to various real situations
- This is the AL Trainings Methodology

THE WORKSHOP MODULES

Leadership Styles

- Understanding 6 leadership styles & their impact
- Recognizing my style, its benefits & drawbacks
- Setting up my 'Leadership Edge'
- My mindset in my leadership

The Work Culture

- Deciding the work culture we need
- Strategic interactions to develop this work culture
- Recognizing potential 'Pain Points'

My Work Team

- Understanding the people I have
- Building my positive catalyst in my team
- Setting up the outlines and guidelines

Leading Results

- Realigning my leadership talk
- Turning the negatives to positives
- Assertiveness in the face of difficulties
- Leading up front, showing my 'Leadership Edge'

Inspire your people through your leadership, not expire them